

# **Parnell Cricket Club.**

## **Code of Conduct**

### **SELECTING GRADE CRICKET TEAMS:**

This document sets out the policy with respect to selection of Parnell Cricket Club teams for Saturday and midweek club cricket.

The guiding principles that underpin the selection policy are:

- Enjoyment and participation by the boys and girls is a priority for Parnell Cricket Club.
- Cliques of players/families associated with one school should be avoided
- The Rep programme (generally played on Sundays) provides players with stronger playing ability the opportunity to apply their skills in a more competitive environment.

Parnell Cricket Club has the following criteria for selection of its junior Grade Cricket Teams for participation in the EDCA Friday evening and Saturday morning competitions.

#### **YEAR 1**

Teams are selected based predominantly on social networks. Teams may involve players from the same school or from other sources such as other sports teams or friends. However, teams should not be comprised of players from one school only.

#### **YEAR 2**

Teams are selected based predominantly on social networks and groupings from Year 1. Teams may involve players from the same school or from other sources such as other sports teams or friends. However, teams should not be comprised of players from one school only.

#### **YEARS 3 & 4**

Teams are selected on the basis that all teams include at least one and preferably two friends of each player in their team.

- Are balanced as to skills
- Mixes the schools players attend
- Distribute Parnell Rep players evenly amongst the grade

The aim is that any two teams in a grade at Parnell will be competitive with each other and that teams that play against Parnell in a grade will meet teams of the same relative playing ability on any given Saturday.

Some parents will want a group of players to stay in the same team from a previous year's team as the players are friends, have been successful in a team or some other reason. Parnell mixes its teams as it provides:

- A better environment for players of all abilities to develop
- An opportunity for the players to meet other players from the Club. Over time players will experience playing in the same club team and playing against each other in school teams

In general players who play in weak teams that lose all or the vast majority of their games become disillusioned with the sport. Players who play in teams where there is a mix of skills develop as they learn from other players in the team. The Club also seeks to emphasise participation in and for a team, rather than winning. Thus, the policy is not to select teams that have the "best" players. The Representative programme provides the emphasis on winning, and offers the more competitive environment for the keener and more able players.

### **PLAYERS MUST PLAY IN THE SAME YEAR GROUP AS THEIR SCHOOL YEAR:**

UP TO YEAR 4, all players should play in the grade that is equivalent to their school year. No player can play in a grade higher than their school year except for Years 1, 2 or 3 who with the grade co-ordinator's approval can play one year group higher. A player in Year 3 who has played up a Year group to Yr 4, MUST repeat playing in Year 4 the following season. That player may not play in the Under 10 Grade (1<sup>st</sup> year hardball), without written permission from the Club's Junior Chair.

- Enjoyment and participation by the boys and girls is a priority for Parnell Cricket Club.
- Cliques of players/families associated with one school should be avoided
- The Rep programme (generally played on Sundays) provides players with stronger playing ability the opportunity to apply their skills in a more competitive environment. Parnell Cricket Club has the following criteria for selection of its junior Grade Cricket Teams for participation in the EDCA Friday evening and Saturday morning competitions. Year 2 Teams are selected based predominantly on social networks and groupings from Year 1. Teams may involve players from the same school or from other sources such as other sports teams or friends. However, teams should not be comprised of players from one school only.

GRADES 3 TO 4 teams are selected on the basis that all teams:

- Include at least one and preferably two friends of each player in their team.
- Are balanced as to skills.
- Mixes the schools players attend
- Distribute Parnell Rep players evenly amongst the grade The aim is that any two teams in a grade at Parnell will be competitive with each other and that teams that play against Parnell in a grade will meet teams of the same relative playing ability on any given Saturday. Some parents will want a group of players to stay in the same team from Year 2 as the players are from friends, have been successful in a team or some other reason. Parnell mixes its teams as it provides:
- A better environment for players of all abilities to develop

- An opportunity for the players to meet other players from the Club. Over time players will experience playing in the same club team and playing against each other in school teams. In general, players who play in weak teams that lose all or the vast majority of their games become disillusioned with the sport. Players who play in teams where there is a mix of skills develop as they learn from other players in the team. The Club also seeks to emphasise participation in and for a team, rather than winning. Thus, the policy is not to select teams that have the "best" players. The Rep programme provides the emphasis on winning, and offers the more competitive environment for the keener and more able players.

UNDER 10 GRADE AND ABOVE. (As at 1<sup>st</sup> April).

Please note that the competitions for the U10 and older grades (Including all Girls grades) are administered by Auckland Cricket. These competitions are graded - typically Premier, Grade A and Grade B. Parnell teams for these competitions will be selected on the basis of:

- Knowledge of the players' development over the previous seasons
- Representative performances in the previous season as relevant
- Trials organised by the Grade Coordinator (with the support of the Club Cricket Coordinator) at the end of enrolments. In the U11-U13 grades, the Preference of the Club is to enter at least two teams in the Premier grades, to offer opportunities to the widest group of players for individual development at the highest grade. Age cut off is at the 1<sup>st</sup> April. Dispensation must be approved by Auckland Cricket for those players who wish to play outside their age group.
- Those U12 players that have been playing up a year group must repeat playing in the U12 grade the following season. They cannot play in the U13 grade, as that grade disbands at Christmas.

LIKE ALL SPORTS CLUBS PARNELL CRICKET CLUB RELIES ON VOLUNTEERS TO RUN EFFECTIVELY. PARENTS & CAREGIVERS ARE URGED TO BECOME ACTIVELY INVOLVED IN THEIR CHILD'S TEAM. NOT ONLY DO CHILDREN ENJOY THE EXPERIENCE MORE WHEN THEIR PARENTS ARE INVOLVED BUT THE TASKS BECOME EASIER WHEN THEY ARE NOT LEFT TO ONLY ONE OR TWO ADULTS. OUR AIM IS TO MAKE PARTICIPATION IN CRICKET AS EASY AS ENJOYABLE AS POSSIBLE - FOR BOTH CHILDREN & PARENTS.

## **SELECTION OF YEAR 4, & U10 to U12 REPRESENTATIVE TEAMS;**

### **And U11 to U13 PREMIER TEAMS:**

#### INTRODUCTION

- The premier team competition and the interclub representative programme is designed to provide the club's stronger players with the opportunity to apply their skills in a more competitive environment.
- The Junior Representative season involves the Club playing in the J T Sparling Super Series with 4 other Clubs (Cornwall, Grafton, University & Howick-Pakuranga). There are usually up to 6 rep fixtures per season with the games being played on Sundays.

- U10 to U12 teams are graded, with pre-tournament trials being held.

#### COMMUNICATION:

As soon as possible, the grade co-ordinators are to advise managers and coaches of the following:

- the season's upcoming rep programme;
- the process for selecting premier teams in U11 to U12 grades;
- the process for rep squad selection; and
- the rep and premier coaches for their respective grade.
- Please note that there is no representative programme for Years 1, 2 & 3 as the club considers players at this level should maintain a focus on having fun whilst continuing to develop their cricket skills.
- U13 teams are not involved with the JT Sparling Series, but separate representative matches may be held during the season.(Pre-Christmas only).

#### APPOINTMENT OF REPRESENTATIVE AND PREMIER COACHES:

- The club's rep convener is appointed by the junior committee.
- The rep co-ordinator, in discussion with team coaches and grade co-ordinators, will appoint suitably qualified coaches for each rep team. It is not unusual for the position to be rolled over from the previous season.
- The grade co-ordinator, in discussion with team coaches, will assist with the appointment of suitably qualified coaches for the club's U11 – U13 premier teams. It is not unusual for these position to be rolled over from the previous season.

#### USE OF INDEPENDENT SELECTORS:

- An independent panel of selectors will be appointed for each grade. The panel typically consist of the club's professional coaches and the premier and rep coach(es) from each grade.
- The use of independent selectors is aimed at reducing the potential for any bias in team selection. However, it is important that the selectors:
  - get an opportunity to see all players and make an informed evaluation;
  - are made aware of the requirements of team selection at that grade;
  - obtain information from those who know the players (e.g. coaches) prior to finalising.
- It may be useful to combine an independent selector with others whose knowledge of the players in that grade is more extensive.
- The role of the rep/premier coach during this process is to organise the trial time, net booking etc and provide feedback on individual players that the professional coaches may find of value in making their final selection choices.

#### NOMINATION OF PLAYERS FOR TRIAL PURPOSES:

- The rep coach will call for player nominations for rep teams from coaches / managers.
- Coaches / managers will nominate players from their Saturday team who are “above average”. This will usually be between 2-4 players per team depending on the relative strength of players in each team. Some coaches may choose to put forward only two players whilst others may put forward four players.
- Information about these players will be supplied to the rep coach for consideration. This will usually involve a ranking within the team and the player’s skill set (e.g. ranking of 1, fast bowler/middle order batsman).
- The grade co-ordinator will call for all players in their respective grade who are interested in trialling for a premier team to attend an open trial.

#### SELECTION PROCESS:

- At least one net trial, preferably two if time permits, will be held for all nominated players to participate in rep squad and premier team selections.
- The independent selectors will make the final selections with guidance from the respective representative squad and premier team coach(s).

#### ANNOUNCEMENT OF PREMIER TEAMS:

- As soon as possible, following the trials, the premier teams will be announced with the number of team to be determined by player numbers and the requirements of the grade.
- Following sign off from the grade co-ordinator, he/she will announce the selections to those who were originally nominated.

#### ANNOUNCEMENT OF REPRESENTATIVE TEAMS:

- As soon as possible, following the rep trials, a grade rep squad will be announced with numbers to be determined by the requirements of the grade. From the squad, final teams will be selected for fixtures as appropriate.
- The grade rep convener will sign off the rep squad.
- For future development purposes, the rep coaches and selectors should endeavour to provide feedback to parents on the reason(s) why a player did not make the squad.
- In ensuring players of equal ability are matched with their peers in other clubs, it is club policy that each grade should have an A and B team. It should be made clear to all concerned that players will have the opportunity to move into the A team if their performances warrant elevation.

#### REPRESENTATIVE DEVELOPMENT TEAMS:

- The role of a rep development team at any year level is to increase the number of players who are exposed to rep cricket. This will generally occur in grades which have a large number of players. Development teams should play games against other clubs.
- Players from development teams should be eligible for consideration for other rep teams if their performance warrants.

#### POST-CHRISTMAS U13 REPRESENTATIVE TEAMS:

- From U13 on, the club does not field separate representative teams, post-Christmas. Instead, players may become part of the Eastern Districts Cricket Association (EDCA) Programme which oversees teams involved in the various Auckland district tournaments.
- The process for training, trialling and selecting EDCA teams is determined by the EDCA administration into which Parnell has input.
- The District Tournaments will only apply to the U17 & U19 age groups for Boys, and U13, U15 & U17 for Girls

## **BEHAVIOUR:**

Players, coaches, parents and supporters are required to abide by *The Spirit of Cricket*. The Club has also set the following Codes of Conduct for Coaches, Parents and Players. All members are expected to abide by these.

- **PLAYER'S CODE:**

- 1) Play with the goal of enjoying it.
- 2) Cooperate with and respect your coach, team mates and opponents.
- 3) Respect the game and the umpire's decision.
- 4) Be supportive of your team mates.
- 5) At all times give it your all.
- 6) Take pride in your performance and the manner in which you represent the Club. Always wear the club uniform when playing.

- **SPECTATOR'S CODE:**

- 1) Be supportive, never abuse a player, coach or umpire.
- 2) Offer to assist wherever and whenever you can.
- 3) Unless invited, never enter onto the playing field during the game.
- 4) Respect the umpire's decisions.
- 5) Encourage players to abide by the player's code and above all else to enjoy themselves.

- **COACHES' CODE:**

- 1) Ensure your players understand The Spirit of Cricket, and at all times encourage them to abide by it.
- 2) Be reasonable in your demands on the players' time and recognise the competing demands on their time.

- 3) Ensure that all players are given ample opportunity to participate, develop and shine.
- 4) Never ridicule or yell at the players for making mistakes or performing poorly. All players have bad days.
- 5) Ensure that equipment and facilities are appropriate for the team and each player.
- 6) Develop a culture of respect within the team as well as for the opposition.
- 7) Be generous with your praise towards players and try to be a positive role model at all times.
- 8) Remain informed on sound coaching principles and principles of growth and development of children.
- 9) Schedule the number of practices appropriately to the age and skill of the players.
- 10) Abide by and implement decisions of the Club administration.

- PARENT'S CODE:

- 1) Do not place unreasonable demands or expectations on your children.
- 2) Encourage your child always to play by the Code of Conduct.
- 3) Never ridicule or yell at your child for making a mistake or playing poorly. All players have bad days.
- 4) Be supportive of all members of the team.
- 5) Do not question the umpire's judgment and never his/her honesty.
- 6) Support all effort to remove verbal and physical abuse from children's cricket.
- 7) Recognise and support volunteer coaches. Treat them as you would wish to be treated.

- ADMINISTRATOR'S CODE:

- 1) Ensure that equal opportunities for participation in cricket are made available to all players.
- 2) Equipment and facilities must be appropriate to the maturity level of the players.
- 3) Rules and length of schedules should take into consideration the age and maturity level of the players.
- 4) Develop and maintain a club mantra providing for good sporting conduct.
- 5) Ensure that parents, coaches, and participants understand their authority and their responsibility for fair play in cricket.

- 6) Ensure the proper supervision is provided by certificated or proven coaches and umpires capable of promoting good sporting conduct and good technical skills.
- 7) Offer clinics to develop players and coaches alike.

- **UMPIRE'S CODE:**

- 1) Be impartial and consistent. Be objective and courteous towards all players and other umpires.
- 2) Act appropriately to ensure that the 'spirit of the game' is maintained on the field.
- 3) Remain informed on sound umpiring principles and the principles of growth and development of players.

- **FUNDAMENTAL RULES:**

- 1) Players and other members of the Club must not act in a manner that brings, or potentially brings, the Club into disrepute.
- 2) Players and other members of the Club are expected to:
  - a). Display a high standard of behaviour; and
  - b). Display respect towards members of the public at all times;
  - c). Refrain from any acts which might detract from the Club's ability to hold out the members as a fit and proper person to represent it, whether as a player, captain, officiator or office bearer.
- 3) These fundamental rules shall apply at all times and are not limited to on field or "in-house" activities and specifically shall include activities in the public, it being recognised that the Club comprises a section of the public and consequently any breach of these fundamental rules has potential to be detrimental to the good name of the Club in the public domain.

## **COMPLAINTS:**

Complaints on any matters about the way the club is administered or the conduct of any of its employees, volunteers or members should be referred, in the first instance, to the Grade Coordinator. If circumstances should not allow this, then the complaint should be made directly to the Junior Club Chairman.

## **DISCIPLINARY PROCEDURES:**

The disciplinary procedures apply to all Members of the Club, playing or non-playing, volunteer coaches and assistant coaches.

2 Any alleged breach of the Club's Code of Conduct or alleged breach of any Club rules shall be reported to the Chairman of the Junior Committee where the alleged breach relates to a member of the Junior section of the Club (**Junior Member**) or to the Chairman of the Senior Committee where the alleged breach relates to a member of the Senior section of the Club (**Senior Member**).

3 Upon receipt of such a report the Chairman of the Junior Committee or the Senior Committee as the case may be (hereafter referred to as the **Chairman**) may take no action, except to make a written record, if he or she considers the breach to be minor, or he or she may call a disciplinary hearing of the Club, if he or she considers the breach to be major. Where the Chairman, acting reasonably, believes that the breach may cause irreparable damage to the Club in some way (whether to its reputation or otherwise) the Chairman may in advance of any disciplinary hearing take such immediate action as the Chairman thinks fit provided:

a). The Chairman shall, as soon as possible, inform the Board of the breach and the actions the Chairman has taken in response to it and the Chairman shall abide by any subsequent directions given to the Chairman by the Board;

b) The Chairman or the Board shall have made reasonable efforts to discuss (by telephone or in person) the breach with the Member concerned prior to taking any action and the Member is, in any event, appraised as soon as practicable of any action taken by the Chairman pursuant to this clause; and

c). Where the Member so requires, a disciplinary hearing is arranged in accordance with the clauses below.

4 In the case of a disciplinary hearing, the Chairman shall form a Disciplinary Committee, comprising the Chairman and two other members of the Junior Committee, in the case of a breach by a Junior Member or two other members of the Senior Committee in the case of a breach by a Senior Member.

5 The member considered to be in breach of the Code of Conduct will be advised of the details of the report and will be given 3 working days' notice in writing of the date, time and place of the disciplinary hearing and will be invited to attend. He/she may be supported at the disciplinary hearing by a friend or other support person. The member will be allowed to state his/her case and to call witnesses.

6 After the hearing and after the member has withdrawn, the Disciplinary Committee will consider what action it will take. It may decide to take no action; to require the member to submit an apology; to issue a warning as to future conduct; to suspend a player for one or more matches; to suspend the member from the Club for a stated period; to expel the member from the Club; or any other action it deems appropriate. The Chairman shall inform the member, coach or assistant coach, as the case may be, in writing within 3 working days of the action it has decided to take. In the case of volunteer and assistant coaches, similarly the

Disciplinary Committee may elect to take no action, require an apology, issue a warning or require the coach or assistant to desist from any involvement with the team for one or more games.

7 A person who has received such disciplinary action shall have the right to appeal against the decision of the Disciplinary Committee. If he/she chooses to do so he/she shall inform the Chairman, in writing within 3 working days of receiving the notification, stating the grounds for the appeal. The Chairman shall, in such a case, call an Appeals Committee. The Appeals Committee will comprise at least 2 Club Officers who were not part of the Disciplinary Committee. The member or person concerned will be advised in writing of the date, time and place of the Appeals Hearing and will be invited to attend. He/she may be accompanied by a friend, or other support person and will be allowed to state his/her case, and to call witnesses.

8 After the hearing and after the member has withdrawn, the Appeals Committee will consider whether to confirm, vary or reverse the original decision of the Disciplinary Committee. The member shall be informed in writing within 3 working days of the decision of the Appeals Committee. The decision of the Appeals Committee is final.